



Wheat Belt Public Power District

JOB DESCRIPTION

Job Title: Apprentice Lineman		
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General Purpose of the Position

This is an entry-level lineman position that will work under the supervision of experienced line workers and crew leaders to gain practical knowledge and hands-on experience in the construction, operation, and maintenance of the electrical distribution system. This position is designed to provide exposure to utility linework while emphasizing safety, teamwork, and professional development. This position reports directly to the foreman designated by the Manager of Operations.

Essential Activities and Responsibilities

Safety

- Follow all company safety policies, procedures, and work practices.
- Utilize and always wear required personal protective equipment (PPE).
- Assist in maintaining a safe work environment for employees, contractors, customers, and the public.
- Learn and apply industry safety standards, including Rural Utilities Service (RUS) construction specifications and the National Electrical Safety Code (NESC).
- Follow instructions, switching orders, and established work procedures.
- Participate in safety meetings, job briefings, and training activities.

Learning and Development

- Demonstrate a willingness to learn and develop utility line worker skills.
- Ask questions and communicate effectively with supervisors and crew members.
- Learn to use utility mapping, staking, and work management systems.
- Become familiar with new technologies, equipment, and utility operations.
- Arrive prepared and ready to work each day.

Line Construction and Maintenance

- Assist crews with the construction, maintenance, and repair of electrical distribution facilities.
- Learn proper methods for hotline work, framing and setting poles, installing line equipment, and performing basic line construction tasks.
- Assist with loading, unloading, organizing, and verifying line materials and equipment.
- Safely operate equipment and tools as authorized and trained.
- Assist with routine vehicle and equipment inspections and maintenance.
- Learn basic meter operations and fundamentals of electrical distribution systems.
- Read and interpret staking sheets, maps, and construction specifications under the guidance of experienced personnel.
- Maintain tools, equipment, and work areas in a clean and orderly condition.

Apprenticeship Completion

- Monitor and maintain progress to ensure timely completion of required modules and testing.
- Maintain accurate records and report hours in compliance with the Department of Labor requirements.



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On-Call Expectations

- Participate in on-call rotation and respond to outages, emergencies, and other service needs during nights and weekends as required.

Professional Expectations

- Demonstrate a positive attitude, strong work ethic, and commitment to teamwork.
- Maintain accurate records of internship hours and training requirements.
- Successfully complete assigned training, certifications, and evaluations.
- Represent Wheat Belt Public Power District in a professional manner when interacting with customers and the public.
- Perform other duties and responsibilities as assigned by supervisors.

Education and Experience

- Technical degree, preferred
- High school diploma
- 0-3 years of lineman experience

Additional Qualifications

- A valid Class A CDL is required, or a valid driver's license, and the ability to obtain a Class A CDL
- Must be able to climb poles and perform hurt man rescue
- Must be able to lift 50 pounds without assistance
- Must be able to stand for long periods of time
- Must have good computer skills
- Must be able to multitask
- Must have good communication skills for interacting with co-workers and the public
- Must be able to work in adverse weather conditions
- Must be detail-oriented, with safety as a top priority

Employee Signature: _____ Date: _____

Managers Signature: _____ Date: _____

CEO Signature: _____ Date: _____

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