

**Meeting Minutes**  
**Board of Directors – Wheat Belt PPD**  
**October 24, 2025**

A budget meeting of the Board of Directors of the Wheat Belt Public Power District was held October 24, 2025 at 8:30 a.m. at the District Headquarters at 11306 Road 32, Sidney Nebraska, pursuant to written notice to each of the Directors. The agenda was emailed to the directors, posted in the lobby and board room at Wheat Belt's headquarters, and the availability of the agenda at the District office was part of legal notice.

Directors present at the budget meeting:

|                   |                                             |                                                 |
|-------------------|---------------------------------------------|-------------------------------------------------|
| Brian Zimmerman   | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Moe Moffat        | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Stuart Morgan     | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Jennifer Eckhardt | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Toni Blomenkamp   | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Collin Anderson   | <input type="checkbox"/> Present            | <input checked="" type="checkbox"/> Not Present |
| Marcus Milanuk    | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |

Employees were present at times throughout the meeting: Lacey Gulbranson, Tim Jones, Jim Weeda, and Rollie Waite.

Attorney: Kendra Strommen present

The budget meeting was called to order at 8:30 a.m. by board President Brian Zimmerman, who noted the posting of a copy of the Open Meetings Law in the boardroom and who established a quorum was present. Kendra Strommen recorded minutes at the request of Board Secretary Moe Moffat.

**Introduction of Guests:** John Krajewski, JK Energy Consulting and Joseph Michalewicz, Wheat Belt CEO-designate

**Rate Review and Budget Discussion**

John Krajewski with JK Energy Consulting provided a presentation of the Rate Review which was followed by discussion from the Board.

Tim Jones provided a presentation of the Budget which was followed by discussion from the Board.

**Adjournment**

With no further business for the budget hearing, Zimmerman moved for adjournment at 9:35 a.m.

**Attest:**

## Meeting Minutes

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Brian Zimmerman, President

Brian Moffat, Secretary

A regular meeting of the Board of Directors of the Wheat Belt Public Power District was held October 24, 2025, at the District Headquarters at 11306 Road 32, Sidney Nebraska, pursuant to written notice to each of the Directors and publication in the Sidney Sun-Telegraph, Legal Notice #L25-693, on October 16, 2025. The agenda was emailed to the directors, posted in the lobby and board room at Wheat Belt's headquarters, and the availability of the agenda at the District office was part of legal notice.

Directors present at the meeting:

|                   |                                             |                                                 |
|-------------------|---------------------------------------------|-------------------------------------------------|
| Brian Zimmerman   | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Moe Moffat        | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Stuart Morgan     | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Jennifer Eckhardt | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Toni Blomenkamp   | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |
| Collin Anderson   | <input type="checkbox"/> Present            | <input checked="" type="checkbox"/> Not Present |
| Marcus Milanuk    | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Not Present            |

Employees were present at times throughout the meeting: Lacey Gulbranson, Tim Jones, Jim Weeda, and Rollie Waite.

Attorney: Kendra Strommen present

The meeting was called to order at 9:41 a.m. by board President Brian Zimmerman, who noted the posting of a copy of the Open Meetings Law in the boardroom and who established a quorum was present. Kendra Strommen recorded minutes at the request of Board Secretary Moe Moffat.

**Introduction of Guests:** John Krajewski, JK Energy Consulting, Joseph Michalewicz, Wheat Belt CEO- designate and Basin Electric Power Cooperative

## Approval of the Consent Agenda

Milanuk moved to approve the consent agenda with minor corrections containing the following:

- Item 1: Approval of the agenda
- Item 2: Legal Notices
  - Waive the reading of the budget hearing and Regular Board Meeting Notice October 24, 2025
- Item 3: Approve the Board Meeting Minutes
  - September 26, 2025, Regular Board Meeting Minutes
  - September 29-30, 2025, Special Board Meeting Minutes
- Item 4: Policies with no Recommended Changes
  - F-6: Debt Strategy

## Meeting Minutes

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The motion was seconded by Morgan, and roll call vote with Directors voting as follows:

|                   |                                         |                                      |
|-------------------|-----------------------------------------|--------------------------------------|
| Moe Moffat        | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Stuart Morgan     | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Jennifer Eckhardt | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Toni Blomenkamp   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Collin Anderson   | <input type="checkbox"/> Yes            | <input type="checkbox"/> No (absent) |
| Marcus Milanuk    | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Brian Zimmerman   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Motion carried    |                                         |                                      |

- All Board members have an opportunity prior to voting to pull any item from the Consent Agenda to discuss as its own issue.

## Public Comment Period

No comments were received.

## Policy Review

Morgan moved to approve “General Manager” to replace with “Chief Executive Office” or “CEO”: on policies A-1, A-5, A-6, A-7, A-7A, A-8, A-9, A-10, C-14, D-1, D-4, D-4A D-5, D-6, D-6A, D-15, E-1, E-2, E-3, E-4, E-5, E-6, E-7, F-5, O-1, O-2, O-3, O-4, O-5, T-2, T-3; Moffat seconded, roll call vote by the directors as follows:

|                   |                                         |                                      |
|-------------------|-----------------------------------------|--------------------------------------|
| Stuart Morgan     | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Moe Moffat        | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Brian Zimmerman   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Marcus Milanuk    | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Collin Anderson   | <input type="checkbox"/> Yes            | <input type="checkbox"/> No (absent) |
| Toni Blomenkamp   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Jennifer Eckhardt | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Motion carried    |                                         |                                      |

## 2026 Budget

- Approve Large Budget
- Approve 2026 Retail Rates
- November: Budget Approval

## Meeting Minutes

October 24, 2025

Eckhardt moved to approve the 2026 Large Item Budget which is stated in full in the September board book; Milanuk seconded, roll call vote by the directors as follows:

|                   |                                         |                                      |
|-------------------|-----------------------------------------|--------------------------------------|
| Toni Blomenkamp   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Collin Anderson   | <input type="checkbox"/> Yes            | <input type="checkbox"/> No (absent) |
| Marcus Milanuk    | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Brian Zimmerman   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Moe Moffat        | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Stuart Morgan     | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Jennifer Eckhardt | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |

Motion carried

Eckhardt moved to approve the 6.6% rate increase along with recommendation rate design changes; Morgan seconded, roll call vote by the directors as follows:

|                   |                                         |                                      |
|-------------------|-----------------------------------------|--------------------------------------|
| Jennifer Eckhardt | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Toni Blomenkamp   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Collin Anderson   | <input type="checkbox"/> Yes            | <input type="checkbox"/> No (absent) |
| Marcus Milanuk    | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Brian Zimmerman   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Moe Moffat        | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Stuart Morgan     | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Motion carried    |                                         |                                      |

## CEO Executive Search Update

Discussion regarding compensation for Joseph Michaelwicz prior to start date.

Milanuk made a motion to pay Joseph Michaelwicz as an Independent Contractor on a Per Diem basis, to be calculated using the offer letter salary divided by 260 working days per year; Blomenkamp seconded. Roll call voting by the directors as follows:

|                 |                                         |                                      |
|-----------------|-----------------------------------------|--------------------------------------|
| Collin Anderson | <input type="checkbox"/> Yes            | <input type="checkbox"/> No (absent) |
| Marcus Milanuk  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Brian Zimmerman | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Moe Moffat      | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Stuart Morgan   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |

## Meeting Minutes

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|                   |                                         |                             |
|-------------------|-----------------------------------------|-----------------------------|
| Jennifer Eckhardt | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Toni Blomenkamp   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Motion carried    |                                         |                             |

## Power Supply Report

Morgan reviewed the Tri-State report along with the supplemental report submitted in the board book.

## FERC Interventions, Protests and Settlement

Update to the following which can be found in the board book:

- Contract Termination Pricing
- Formulary Rate Filing
  - Fair and Reasonable Tilt Coalition
- Wholesale Electric Power Contract
- High Impact Load Tariff

## Executive Session:

The board entered the Executive session at 10:20 a.m. staff, Strommen and Michalewicz were asked to stay to discuss FERC Interventions, Protests and Settlement

Eckhardt made a motion to enter the executive session at 10:20 a.m. Milanuk seconded. Roll call voting by the directors as follows:

|                   |                                         |                                      |
|-------------------|-----------------------------------------|--------------------------------------|
| Collin Anderson   | <input type="checkbox"/> Yes            | <input type="checkbox"/> No (absent) |
| Marcus Milanuk    | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Brian Zimmerman   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Moe Moffat        | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Stuart Morgan     | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Jennifer Eckhardt | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Toni Blomenkamp   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Motion carried    |                                         |                                      |

Milanuk made a motion to end the executive session at 10:35 a.m.; Moffat seconded. Roll call voting by the directors as follows:

|                   |                                         |                                      |
|-------------------|-----------------------------------------|--------------------------------------|
| Stuart Morgan     | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Jennifer Eckhardt | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Toni Blomenkamp   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |
| Collin Anderson   | <input type="checkbox"/> Yes            | <input type="checkbox"/> No (absent) |
| Marcus Milanuk    | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No          |

## Meeting Minutes

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|                 |                                         |                             |
|-----------------|-----------------------------------------|-----------------------------|
| Brian Zimmerman | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Moe Moffat      | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |

Motion carried

## Basin Electric Power Cooperative

Todd Brickhouse, CEO of Basin Electric Power Cooperative, provided a presentation which was followed by discussion from the Board. Becky Kern and Jim Horan representing Basin Electric Power Cooperative were also present during this presentation.

## Safety Issues and Safety Meeting Minutes

Waite reminded us that the upcoming Safety Meeting is October 28, 2025, and November's Safety Meeting will be Friday, November 14, 2025.

## Department Reports

**Operations** – Rollie Waite reviewed the monthly Operations Report which can be found in the board book.

**Technology & Engineering Report** – Jim Weeda reviewed the Technology Department Report in the board book covering the Technology/IT, AMI/Metering/Data, Line Equipment, Facilities/Inventory/Purchasing and Engineering/GIS.

**Finance & Administrative Services** – Tim Jones reviewed the Finance and Administrative Services report in the board book with nothing additional to add.

- Customer Engagement and Marketing
  - September 2025 billing = \$1,946,851.11
  - September sent out 461 delinquent reminders
  - September had 14 accounts disconnected
  - September had 2 new service orders
  - September had 0 service retired
  - September had 20 ownership transfers and 6 tenant transfers
  - 8 rebates were submitted in September and received payment in October in the amount of \$2,931.76

**Marketing Report** - Tim Jones reported Wheat Belt will be a part of the Trunk or Treat event held in Sidney on Halloween. We will be continuing with the safety theme for Trunk or Treat and hand out mini flashlights and candy for the kids.

**Finance/Accounting/HR-** Jones reported that budgeting process is underway:

- Review Large Budget Items – September

## **Meeting Minutes**

### **October 24, 2025**

- Approve Large Budget – October
- Budget Hearing – October
- Final Budget Approval - November

**Finance Reports** – Tim Jones reviewed the Statement of Operations for the eight months ending in 9/30/2025, the Balance Sheet, the Statement of Cash Flow, Temporary Investments that can be found in the board book.

## **CEO's Report**

The CEO's Report is provided in the board book for our review of the following items:

- General Update
- Power Supply Analysis
- FERC
- Sidney Training Facility
- FEMA- April 2024 Storm
- Shortened Workweek Pilot (4-10's)

## **Delegates and Other Organizational Items**

No changes for the month of October.

## **Meeting Reports**

Blomenkamp attended the 2025 NRECA Regional Meeting for Regions 7 & 9 in Bellevue and voted on resolutions, Washington on October 7, 2025. Blomenkamp reported that there was some education on ChatGPT which is an AI tool developed by a company in California named OpenAI, based on GPT architecture. It's designed to understand and generate human-like text based on the input it receives.

## **Future Meetings and Trainings**

- October Safety Meeting – Thursday, October 28, 2025 (Milanuk)
- November Safety Meeting – Friday, November 14, 2025
- November Regular Board Meeting – Monday, November 24, 2025
- December Regular Board Meeting – Monday, December 22, 2025
- Other upcoming Meetings

## **Public Comment Period**

No comments were received from the public.

## **Other Business**

## Meeting Minutes

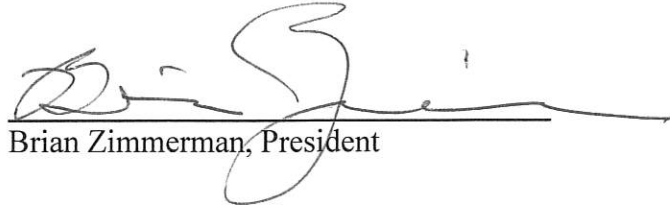
October 24, 2025

- The next regular board meeting is Friday, November 24, 2025, at 8:30 a.m. at the Wheat Belt office.

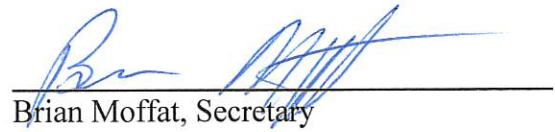
## Adjournment

With no further business, Zimmerman moved for adjournment at 1:45 p.m.

## Attest:



Brian Zimmerman, President



Brian Moffat, Secretary